

**Congregation Kol Ami of Frederick  
Board of Trustees Meeting Minutes  
Monday, November 23, 2020 at 7PM  
Via ZOOM**

**I. Call to Order-7:00**

**II. Text Study- 7:01:** Genesis 29:35 - Story of Jacob meeting Rachel and Leah

**III. Attendance- 7:05** D. Sieger, J. Sieger, MC Lasko, A. Cohen, R. Damanti, F. Miller, L. Stickley, J. Duckhorn, S. Lieberman, D. Bass, J. Anderson, H. Buxbaum, A. Gordon, C. Nail and Rabbi Gruber Guest: E. Duckhorn. Absent: A. Lazorchak and J. Schneider (entered late)

**IV. Acceptance of Minutes- Ralene / Amy**

**V. Rabbi's Report- 7:07**

- Thoughts/conversation about how we can grow and what we need to do....
- Jodi brought Ed along to share his expertise.
- Jodi has mixed emotions about streaming and utilizing everything. ... reminding us that we're a small congregation, but we want to function like a large congregation.
- Jodi and Ed are happy to donate some of the equipment that they purchased for Cody's Bar Mitzvah. Ed Shared that many of the items we were thinking of are thousands of dollars. Ed did share a few items that would be "in the budget". (Go pro camera, about \$200-250). Would need a hot spot, a laptop and a mic. Roughly looking at a start up of about \$400.
- Dan Shared that the sound equipment at the UU has many of the items we would need for sound. However if we go outside of the UU we would need to either use our older equipment or buy newer.
- Charlie inquired about freely streaming our services and getting people too comfortable with the streaming of services. Would this eventually minimize the amount of congregants actually attending in person services. Shared that an action committee should be formed (tech crew) to possibly move this forward.
- Ed: options- 1 camera, others used Iphones, chromebooks etc.
  - Multiple cameras could hit 1,000 each!
- Lisa inquired about if there's a company that we could rent the AV equipment from until we know what we want/need. Ed shared that there most likely is, but not certain if it would be financially viable or not. But worth looking into it.
- Ralene asked, " who's going to run the cameras and sounds"... We'd need to figure out what equipment we will need/use and then be trained on it.
- Jordan, "do we know what the UU is doing for their services"? Nobody is certain.
- Joanna: agrees w/ Charlie that a committee needs to be formed to deal with the tech end of it. And to work with Ed about it. She is also worried about if there's going to be enough people who will be committed enough to consistently be available to set the tech up. We are not a large enough group to have a "staff" to regularly be there to solely address this.
- Dan asked if anyone wants to be the head of the tech crew and to work with Ed...It might entail reaching out to the congregation to see who might be interested. Charlie Nail has agreed to be the Head of the committee.

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- We need to have Anne inventory the congregation forms to see who might be tech savvy and who might be willing to help form this committee. (Anne will compile and share with Charlie)

**VI. President's Report-7:41**

**Shabbat Services**

**<https://www.signupgenius.com/go/60B054EA9AB2AA13-service>**

- 12/4/2020-Family Shabbat Services: 6:30pm - A. Gordon
  - 12/18/2020-Erev Shabbat Services: 6:30pm -
  - 1/8/2021-Family Shabbat Services: 6:30pm - J. Schneider
  - 1/22/2021-Erev Shabbat Services: 6:30pm -
- Everything is status quo.

**VII. Treasurer's Report - 7:51**

- We are in good shape; the money-market doing well. All bills are current. NO outstanding bills

**VIII. Vice President of Finances Report – 7:52:**

- Of 12 people who have not remitted money for dues and tuition, only 1 has paid in full. 2 said they'd pay by a certain date, but haven't gotten anything to date.

**IX. Membership Updates- 7:53**

- Possible of one new member. Rabbi spoke with them. Anne is hopeful!
- Sarah Goldman.... Dan asked if she contacted Anne? She has contacted Dan about links for services, and says she's having a hard time finding the links.

**X. School Update- 7:56**

- Going well; The Education committee is working on a job description to help find Joanna's replacement for next year. Was pointed out that a full job description be shared. Individual needs to really be a good fit for the position.

**XI. Old Business-7:58**

- Breakout Rooms....feedback is very positive! Rave reviews!!! YAY!
- Any comments about services beginning at 6:30pm? Overall everyone is happy with the earlier time. Only one negative comment, and it was resolved.

**XII. New Business- 8:00**

- Rabbi has a program for Hanukkah which includes showing slides of various Hanukkah celebrations. It's a fun program! A great way to do it remotely

**XIII. Good and Welfare-8:01**

**XIV. Adjournment- 8:10**

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