

Congregation Kol Ami of Frederick
Board of Trustees Meeting Minutes
Monday, December 21, 2020 at 7PM
Via ZOOM

I. Call to Order- 7:03

II. Text Study- 7:04 Torah Portion by Rabbi

III. Attendance- 7:11 A. Cohen, R. Damanti, MC Lasko, F. Miller, D. Sieger, J. Sieger, L. Stickley, D. Bass, J. Duckhorn, A. Lazorchak, C. Nail, J. Schneider, H. Buxbaum, A. Gordon, Rabbi Gruber. Guest: Sabrina Nail. Absent: J. Anderson and Samantha Lieberman

IV. Acceptance of Minutes- 7:12 Faith/MC

V. Rabbi's Report- 7:12

- Programming is up and running with continuing Ed.
- Tour of Hanukiot around the world
- Jewish Comedy (continuing)
- Working on "Mini workshops" with Dan to do with the board.

VI. President's Report-7:44

Shabbat Services

<https://www.signupgenius.com/go/60B054EA9AB2AA13-service>

- 1/8/2021 - Family Shabbat Services - 6:30pm - Schneider
- 1/22/2021 - Erev Shabbat Services - 6:30pm
- Spoke to a friend about fundraising, doing online functions. We have the ability to take votes, maybe use that to do a trivia night.
- It was announced that the Orioles released the Keyes, so we don't know where that's going to go.
- Really need to find online sources for fundraising
- Anne sent an email w/ all the current emails for members; it's turned into a catch-all, but there's much we do not put in there.
- Joe Anderson posted something that Dan had never seen before; 6MWE= 6 million weren't enough. People are actively wearing shirts with this displayed on it... meaning that the death of 6million Jews wasn't enough. So, if you see this, be aware of what it means/stands for-

VII. Treasurer's Report - 7:49

- Everything is good, but another 1K in the restricted funds

VIII. Vice President of Finances Report – 7:50

- Not much to say, the 12 members that had not remitted any dues or tuition, still have 8 outstanding that she still hasn't heard from. Out of the 8, she believes we're going to lose 3.

IX. Membership Updates-7:51

- Nobody new....one potential, has come to services, it's a possible

Congregation Kol Ami of Frederick
Board of Trustees Meeting Minutes
Monday, December 21, 2020 at 7PM
Via ZOOM

X. School Update- 7:53

- Nothing new to report; school is out 2 days for the break. Working on progress reports; finalizing them so parents have an understanding of what is expected for b'nai mitzvah.
- Hoping that these expectations will be “in stone” .

XI. Old Business-7:58

- **Tech Committee;** formed a tech refresh subcommittee; we have 6 members from diverse backgrounds. Hoping to get a meeting off before the end of the year. Figure out what our needs are vs. what we are going to need/want in the future.

XII. New Business-7:14

- **Ed. Director;** *presented by Sabrina Nail (co-education chair)*, position has been advertised in the weekly newsletter. Only 1 person has been asked to be considered as the new Director of Education-(Kaitlyn Vaughn). Is a member of CKAF, and currently works at Beth Sholom. She does have 3 children.(K, 3, & 5) She has never had this position before, but with much support she will do great. Asking for a salary of \$4K a year since she doesn't have the educational background. Total package for her would be \$8K for the year. (this is a little bit less than last year).
- **Question:** Does the fact that she is not jewish matter? It does to a Board Member...It was shared that she is currently undergoing conversion to Judaism and it is hopeful that her conversion will be complete by the time she assumes the director's position.
- She is adamant about moving forward with her Jewish studies. She is also the ONLY qualified candidate that we have. And she is very excited about accepting the position.
- Education committee meets monthly-
- Suggestion to bring her on as the assistant education director THIS year so that she's in a better position for next time (\$500) for her to step in. Might only offer her \$400.
- Motion by Charlie to approve the \$4K for Kaitlyn, 2nd by Jodi....motion approved!

XIII. Good and Welfare- 9:22

XIV. Adjournment- 9:25